WORKSHOP A

30 January 2025

Enhancing data and technology capabilities



PRIVATE AND CONFIDENTIAL

Agenda

Π

01	From data led to insight led and driving business outcomes		
02	Building strong foundations through data strategy and data governance	7	
03	How mature is your data?	12	
04	Discussion: how can you move up the curve?	16	

RSM



Your hosts



Sarah Belsham

Partner, Business Transformation, Technology and Data

sarah.belsham@rsmuk.com



lan Lam

Assistant Manager, Business Transformation, Technology and Data

ian.lam@rsmuk.com



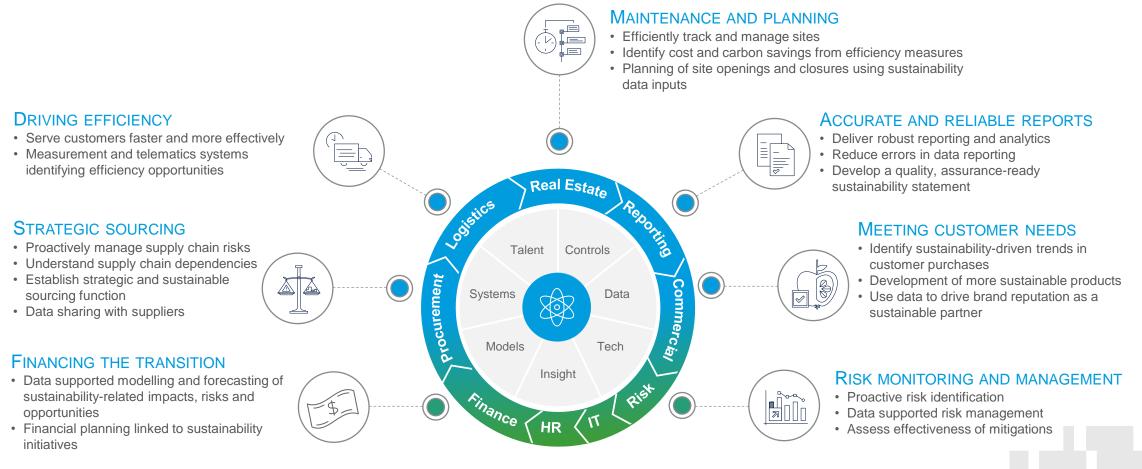
Cathy Faria Manager, Risk & Governance, ESG

cathy.faria@rsmuk.com



Driving outcomes from your data

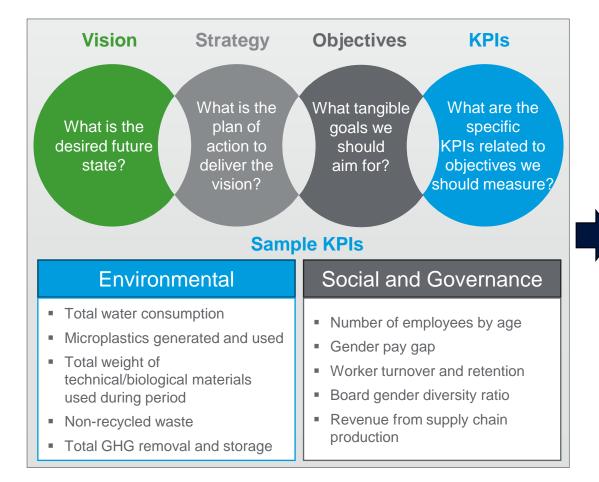
A focus on data-driven processes is critical to delivering the insight needed to achieve your sustainability goals, enhance business resilience and meet reporting requirements.





Driving outcomes from your data

Using data to create more business impact and value.



Robust multi-level reporting

KPIs need to meet the reporting requirements across all stakeholders and levels of organisation, from investors, regulators, and company

ESG reporting needs to align to both strategic and operational requirements

System architecture needs to support data requirements and a single source of the truth to ensure scalability in an auditable way



Building strong foundations through data strategy and data governance

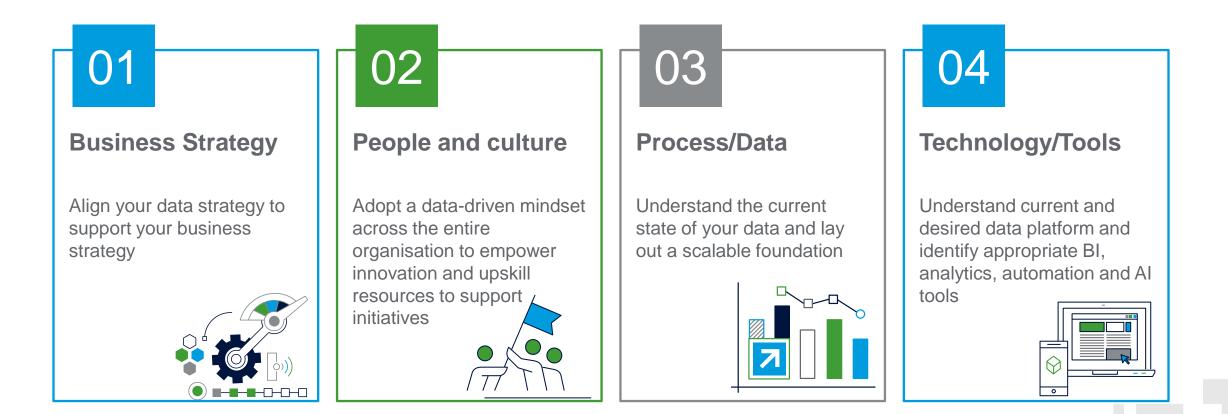
RSM

02



Building the foundation through a data strategy

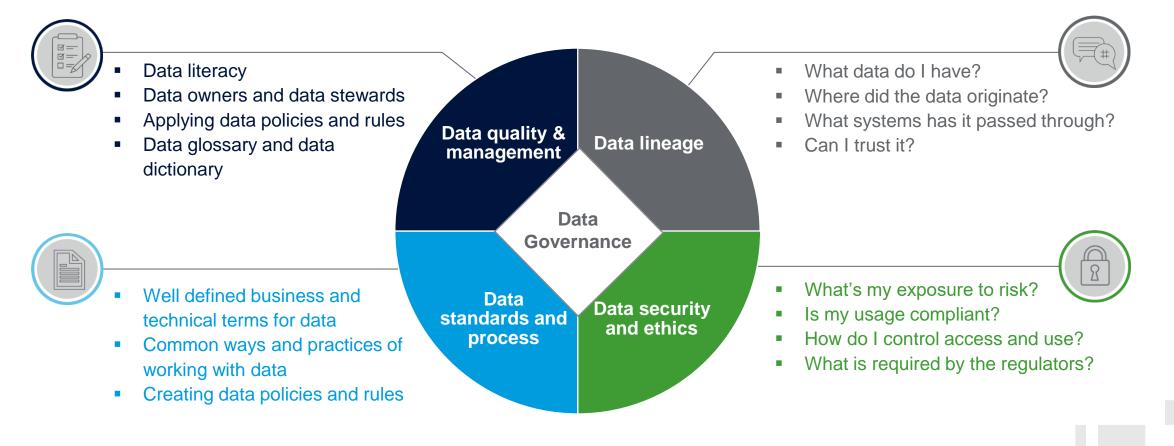
Regardless of size and complexity, you must have a clear vision and plan, underpinned by a data analytics strategy.





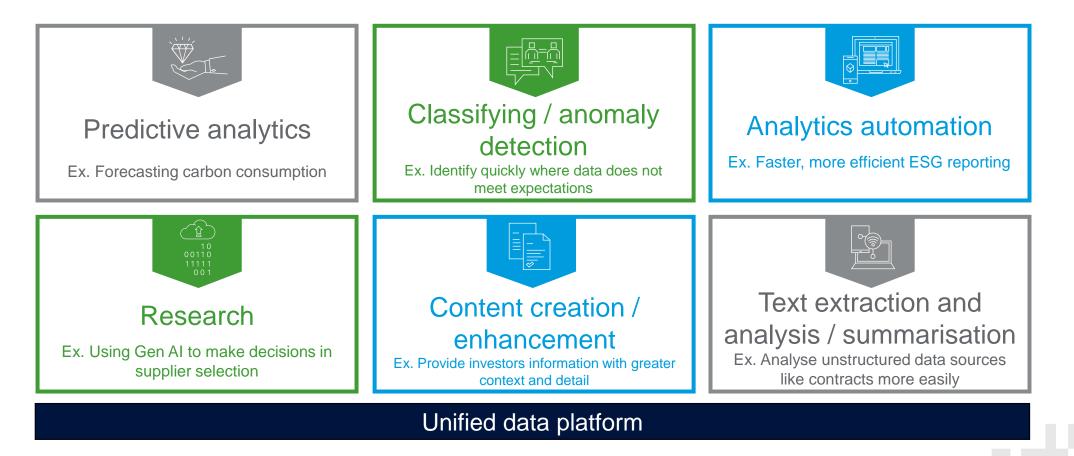
Components of a data governance framework

Data governance is critical for providing stakeholders with accurate, trusted data to gain impactful data driven insights.



Identifying opportunities for analytics

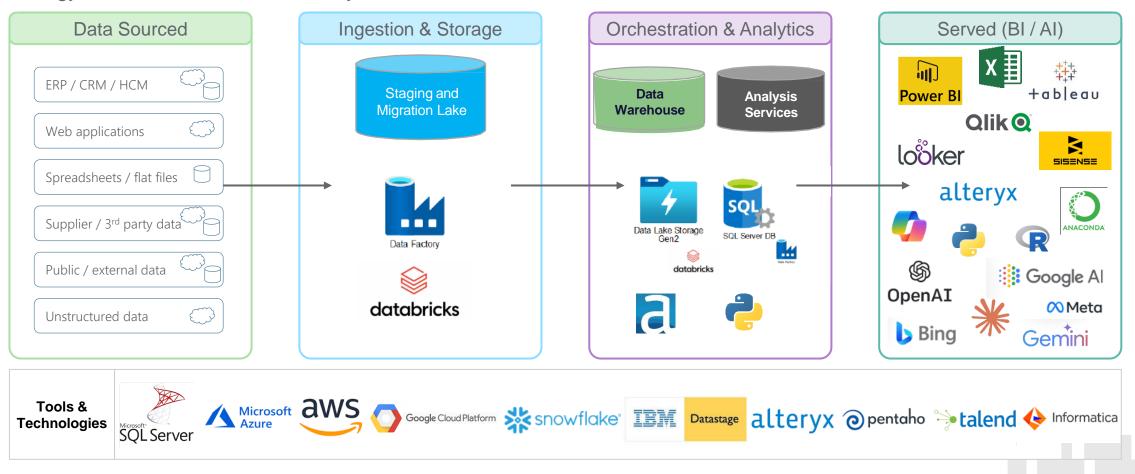
Building on the strong foundations of a data strategy and data governance it's important to identify ESG analytics use cases with clear end goals.





Establishing the right technology architecture

There is no one size fits all when it comes to technology. Select tools and technology that align with your overall IT strategy and best meet the needs of your end users.









Where are you?

LEVEL 2: BASIC

- Siloed data initiatives occurring across the business
- KPIs & Analytics are identified, but not well used
- Business driven governance has started
- Some shared data across BI applications and integrated systems, no single source of truth
- No master data or single source of blended data

Limited analytics capabilities

No data strategy or data

Little-to-no standardised

KPIs, processes, or

LEVEL 1:

LIMITED

initiatives

governance

LEVEL 3: INTERMEDIATE

- Data initiatives are driven by organisation goals, starting with quick wins that have large impacts
- KPIs & Analytics are identified and used effectively
- Standards and processes exist across the organisation but are not uniform
- Data architecture is consolidated and consistently upgrading

LEVEL 4: ADVANCED

- Data strategy drives all data maturity efforts and initiatives
- Defined data literacy programs and data stewards exist
- Data is governed, KPIs are defined, and processes are standardised
- Technology and tools are accessible, bring data together, and exist without duplication to support across the business

LEVEL 5: TRUE INNOVATOR

- Data strategy drives ongoing expansion of analytics adoption and initiatives
- Data analytics community exists leading innovation of emerging trends
- Advanced analytics, data modelling, and artificial intelligence (AI) techniques are being applied to explore and ask questions of data from across the business

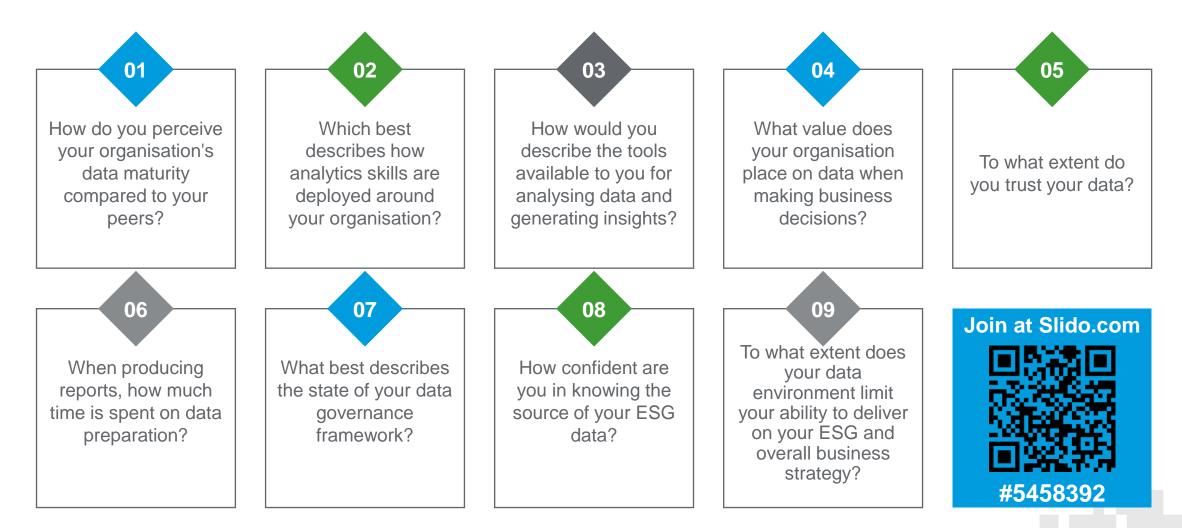


Siloed Systems / Limited Governance

Single Source of Truth / KPIs Identified / Dashboarding



Question time: data and technology maturity





Where are you?

LEVEL 2: BASIC

- Siloed data initiatives occurring across the business
- KPIs & Analytics are identified, but not well used
- Business driven governance has started
- Some shared data across BI applications and integrated systems, no single source of truth
- truth

LEVEL 3: INTERMEDIATE

Data initiatives are driven by organisation goals, starting with quick wins that have large impacts

- KPIs & Analytics are identified and used effectively
- Standards and processes exist across the organisation but are not uniform
- Data architecture is consolidated and consistently upgrading

LEVEL 4: ADVANCED

- Data strategy drives all data maturity efforts and initiatives
- Defined data literacy programs and data stewards exist
- Data is governed, KPIs are defined, and processes are standardised
- Technology and tools are accessible, bring data together, and exist without duplication to support across the business

LEVEL 5: TRUE INNOVATOR

- Data strategy drives ongoing expansion of analytics adoption and initiatives
- Data analytics community exists leading innovation of emerging trends
- Advanced analytics, data modelling, and artificial intelligence (AI) techniques are being applied to explore and ask questions of data from across the business



Current trend across industries

Siloed Systems / Limited Governance

Single Source of Truth / KPIs Identified / Dashboarding

LEVEL 1:

LIMITED

initiatives

governance

No data strategy or data

Little-to-no standardised

No master data or single

source of blended data

Limited analytics capabilities

KPIs, processes, or





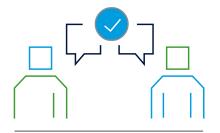
Activity: putting theory into practice



Note two or three opportunities for advancement in your ESG reporting capabilities, describe how your business would benefit from these, and note challenges you may face

3 minutes





Share your ideas, the benefits, and the blockers and challenges you anticipate encountering

20 minutes

How we can help you get started

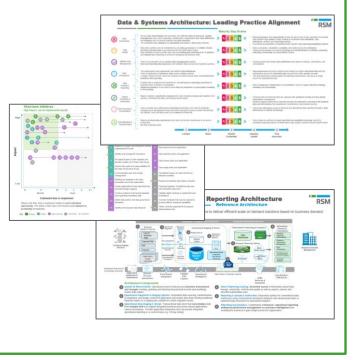
01

Identify and assess your sources of data against their effectiveness to meet your strategic objectives



02

Diagnose the current state maturity, architecture, and determine the desired future state based on your appetite



03

The outcome will provide the basis for:

- the future state data analytics landscape
- prioritised improvement initiatives
- transformation plan and business case



Enhancing data and technology capabilities | 18



WORKSHOP A

Outputs and considerations

PRIVATE AND CONFIDENTIAL

Analytics challenges and opportunities with ESG reporting



practices

Strategic program	Challenges		Opportunities
People	 Communication challenges Organisational tension between teams Ad hoc approach to training Lack of knowledge management Lack of specialist data expert Single point of failure 	 Turnover of staff with organisational knowledge Incentivising suppliers to comply with data requirements 	 Open communication Shared vision Formalised training Centralized knowledge management Opportunity for flexibility and growth Improved integration with other teams
Process	 Manual and paper-based processes Non-standard processes Lack of incentive to improve supply chain Risk to scope 	 Business reporting timescales Supply chain data validation Green washing Separation of ESG and Business strategy 	 Automated and paperless processes Robust data integrity and governance Standardized business processes Better education with colleagues and within teams Using a risk management approach with supplier contacts
Technology	 Lack of system knowledge Limited system integrations Lack of central data repository Adequate infrastructure for data Compounding tech debt 	 Moving data into financial reporting space Spend based methodology for data Ensuring the data is reactive enough Sustainable sourcing options for data requirements 	 Centralized knowledge management Robust data integrity and governance Fully integrated technology 360° view of the customer Shared reporting on consistent data
Data	 Lack of trust from data sources Partial view of the customer Mismanaged data Poor data quality Lack of supply chain data governance Multiple level vendors 	 Not taking responsibility for our data Lack of trust from data sources Data availability Fragmented data Knock on effects of bad data 	 Data integration for all ESG Better data governance More accountability with a single source of data Increased data literacy Sustainability data follow governance best M 20



RSM UK Consulting LLP

25 Farringdon Street London EC4A 4AB United Kingdom **T** +44 (0)20 3201 8000 rsmuk.com

The UK group of companies and LLPs trading as RSM is a member of the RSM network. RSM is the trading name used by the members of the RSM network. Each member of the RSM network is an independent accounting and consulting firm each of which practises in its own right. The RSM network is not itself a separate legal entity of any description in any jurisdiction. The RSM network is administered by RSM International Limited, a company registered in England and Wales (company number 4040598) whose registered office is at 50 Cannon Street, London EC4N 6JJ. The brand and trademark RSM and other intellectual property rights used by members of the network are owned by RSM International Association, an association governed by article 60 et seq of the Civil Code of Switzerland whose seat is in Zug.

RSM UK Corporate Finance LLP, RSM UK Restructuring Advisory LLP, RSM UK Risk Assurance Services LLP, RSM UK Tax and Advisory Services LLP, RSM UK Audit LLP, RSM UK Consulting LLP, RSM Northern Ireland (UK) Limited and RSM UK Tax and Accounting Limited are not authorised under the Financial Services and Markets Act 2000 but we are able in certain circumstances to offer a limited range of investment services because we are licensed by the Institute of Chartered Accountants in England and Wales. We can provide these investment services if they are an incidental part of the professional services and Markets Act 2000 but is able in certain circumstances to offer a limited range of investment service because we are licensed by the Solicitors Regulation Authority, reference number 626317, to undertake reserved and non-reserved legal activities. It is not authorised under the Financial Services and Markets Act 2000 but is able in certain circumstances to offer a limited range of investment services because it is authorised and regulated by the Solicitors Regulation Authority, reference and by the Solicitors Regulation Authority and may provide investment services if they are an incidental part of the professional services that it has been engaged to provide. Whilst every effort has been made to ensure accuracy, information contained in this communication may not be comprehensive and recipients should not act upon it without seeking professional advice.

© 2024 RSM UK Group LLP, all rights reserved