# WORKSHOP A

30 January 2025

Enhancing data and technology capabilities



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# Agenda

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02	Building strong foundations through data strategy and data governance	7	
03	How mature is your data?	12	
04	Discussion: how can you move up the curve?	16	

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### Your hosts



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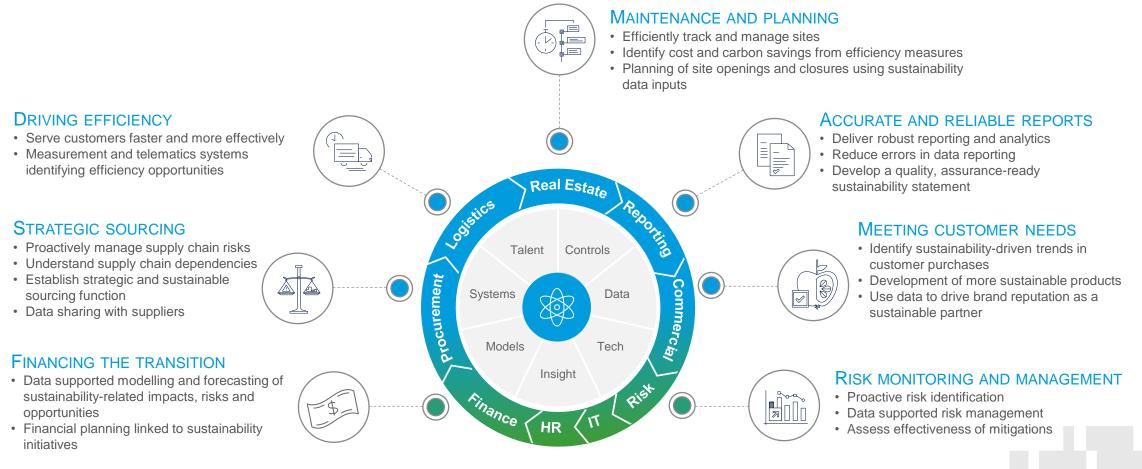
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# Driving outcomes from your data

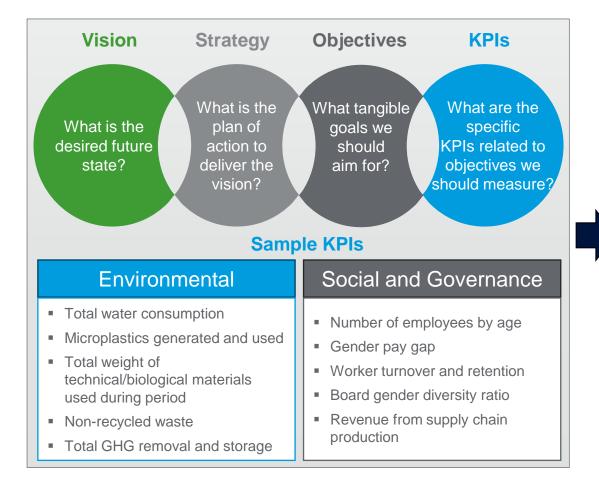
A focus on data-driven processes is critical to delivering the insight needed to achieve your sustainability goals, enhance business resilience and meet reporting requirements.





# Driving outcomes from your data

Using data to create more business impact and value.

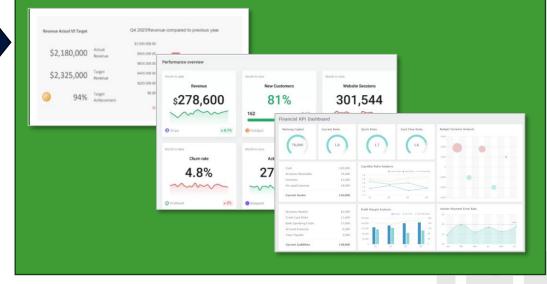


### Robust multi-level reporting

KPIs need to meet the reporting requirements across all stakeholders and levels of organisation, from investors, regulators, and company

ESG reporting needs to align to both strategic and operational requirements

System architecture needs to support data requirements and a single source of the truth to ensure scalability in an auditable way



# Building strong foundations through data strategy and data governance

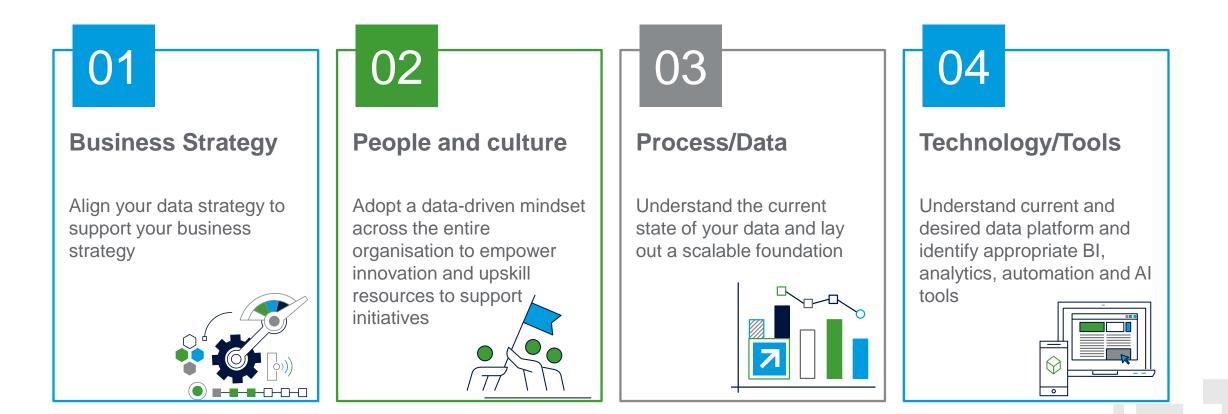
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02



# Building the foundation through a data strategy

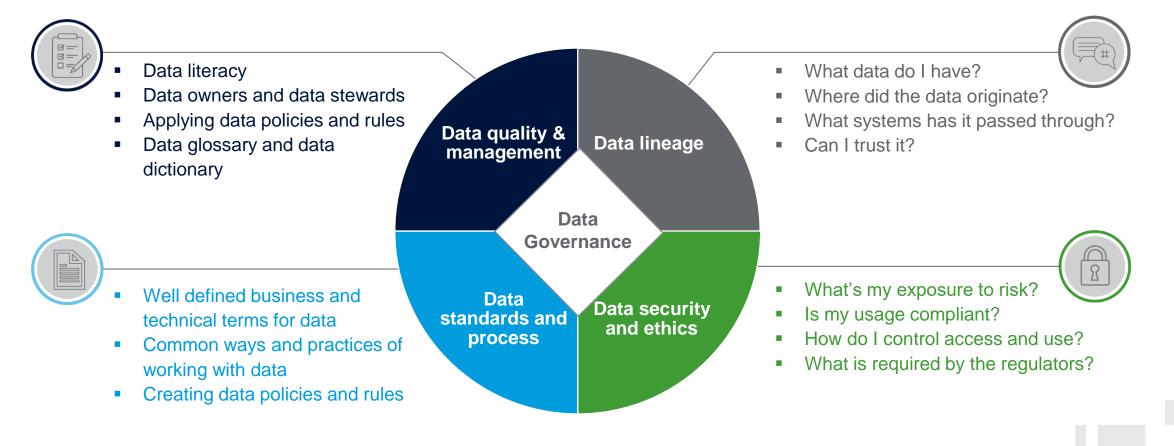
Regardless of size and complexity, you must have a clear vision and plan, underpinned by a data analytics strategy.





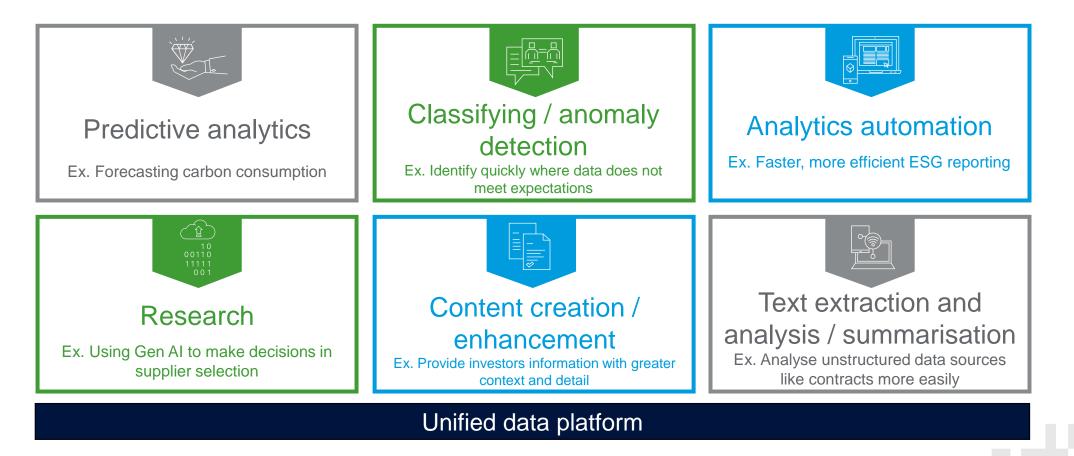
# Components of a data governance framework

Data governance is critical for providing stakeholders with accurate, trusted data to gain impactful data driven insights.



# Identifying opportunities for analytics

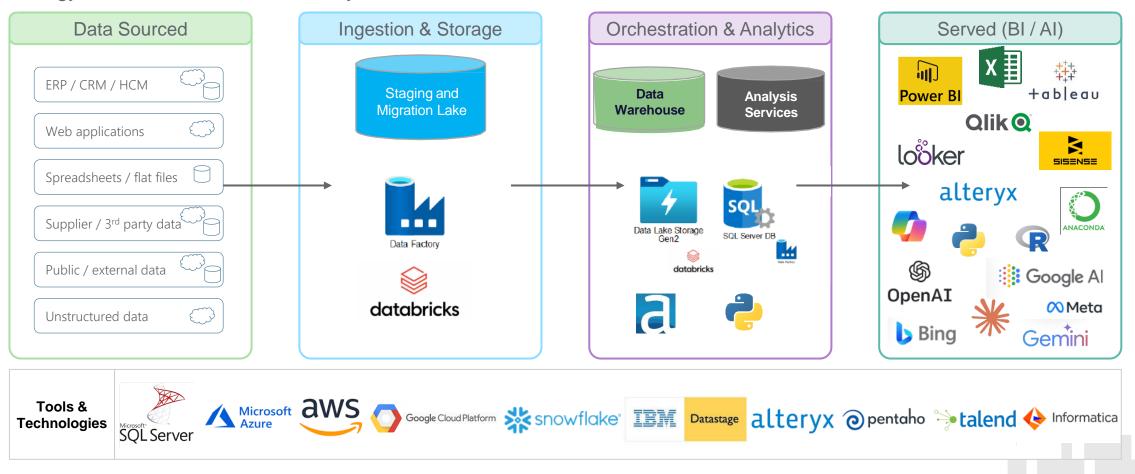
Building on the strong foundations of a data strategy and data governance it's important to identify ESG analytics use cases with clear end goals.





# Establishing the right technology architecture

There is no one size fits all when it comes to technology. Select tools and technology that align with your overall IT strategy and best meet the needs of your end users.









# Where are you?

#### LEVEL 2: BASIC

- Siloed data initiatives occurring across the business
- KPIs & Analytics are identified, but not well used
- Business driven governance has started
- Some shared data across BI applications and integrated systems, no single source of truth
- No master data or single source of blended data

Limited analytics capabilities

No data strategy or data

Little-to-no standardised

KPIs, processes, or

LEVEL 1:

LIMITED

initiatives

governance

### LEVEL 3: INTERMEDIATE

- Data initiatives are driven by organisation goals, starting with quick wins that have large impacts
- KPIs & Analytics are identified and used effectively
- Standards and processes exist across the organisation but are not uniform
- Data architecture is consolidated and consistently upgrading

### LEVEL 4: ADVANCED

- Data strategy drives all data maturity efforts and initiatives
- Defined data literacy programs and data stewards exist
- Data is governed, KPIs are defined, and processes are standardised
- Technology and tools are accessible, bring data together, and exist without duplication to support across the business

### LEVEL 5: TRUE INNOVATOR

- Data strategy drives ongoing expansion of analytics adoption and initiatives
- Data analytics community exists leading innovation of emerging trends
- Advanced analytics, data modelling, and artificial intelligence (AI) techniques are being applied to explore and ask questions of data from across the business

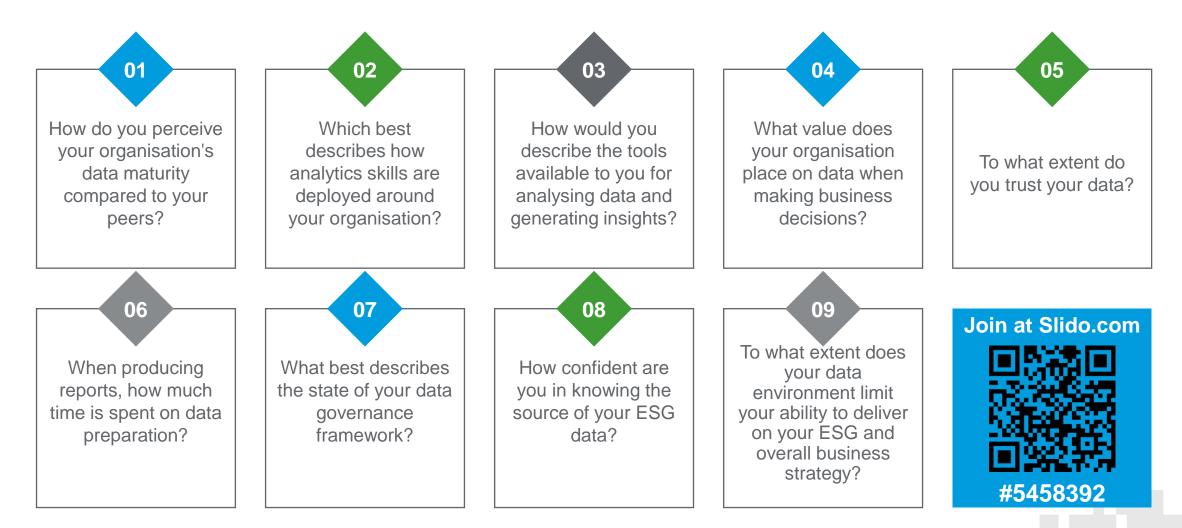


Siloed Systems / Limited Governance

Single Source of Truth / KPIs Identified / Dashboarding



### Question time: data and technology maturity





# Where are you?

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- truth

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### Current trend across industries

Siloed Systems / Limited Governance

Single Source of Truth / KPIs Identified / Dashboarding

LEVEL 1:

LIMITED

initiatives

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No data strategy or data

Little-to-no standardised

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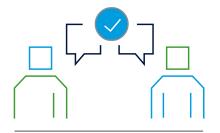
### Activity: putting theory into practice



Note two or three opportunities for advancement in your ESG reporting capabilities, describe how your business would benefit from these, and note challenges you may face

### 3 minutes





Share your ideas, the benefits, and the blockers and challenges you anticipate encountering

20 minutes

### How we can help you get started

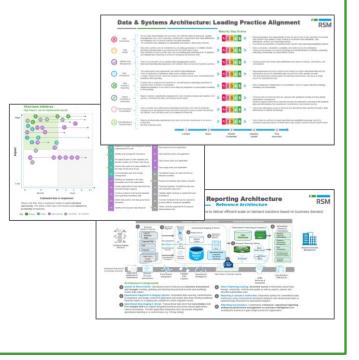
# 01

Identify and assess your sources of data against their effectiveness to meet your strategic objectives



02

Diagnose the current state maturity, architecture, and determine the desired future state based on your appetite



03

The outcome will provide the basis for:

- the future state data analytics landscape
- prioritised improvement initiatives
- transformation plan and business case



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## WORKSHOP A

Outputs and considerations

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### Analytics challenges and opportunities with ESG reporting



practices

Strategic program	Challenges		Opportunities
People	<ul> <li>Communication challenges</li> <li>Organisational tension between teams</li> <li>Ad hoc approach to training</li> <li>Lack of knowledge management</li> <li>Lack of specialist data expert</li> <li>Single point of failure</li> </ul>	<ul> <li>Turnover of staff with organisational knowledge</li> <li>Incentivising suppliers to comply with data requirements</li> </ul>	<ul> <li>Open communication</li> <li>Shared vision</li> <li>Formalised training</li> <li>Centralized knowledge management</li> <li>Opportunity for flexibility and growth</li> <li>Improved integration with other teams</li> </ul>
Process	<ul> <li>Manual and paper-based processes</li> <li>Non-standard processes</li> <li>Lack of incentive to improve supply chain</li> <li>Risk to scope</li> </ul>	<ul> <li>Business reporting timescales</li> <li>Supply chain data validation</li> <li>Green washing</li> <li>Separation of ESG and Business strategy</li> </ul>	<ul> <li>Automated and paperless processes</li> <li>Robust data integrity and governance</li> <li>Standardized business processes</li> <li>Better education with colleagues and within teams</li> <li>Using a risk management approach with supplier contacts</li> </ul>
Technology	<ul> <li>Lack of system knowledge</li> <li>Limited system integrations</li> <li>Lack of central data repository</li> <li>Adequate infrastructure for data</li> <li>Compounding tech debt</li> </ul>	<ul> <li>Moving data into financial reporting space</li> <li>Spend based methodology for data</li> <li>Ensuring the data is reactive enough</li> <li>Sustainable sourcing options for data requirements</li> </ul>	<ul> <li>Centralized knowledge management</li> <li>Robust data integrity and governance</li> <li>Fully integrated technology</li> <li>360° view of the customer</li> <li>Shared reporting on consistent data</li> </ul>
Data	<ul> <li>Lack of trust from data sources</li> <li>Partial view of the customer</li> <li>Mismanaged data</li> <li>Poor data quality</li> <li>Lack of supply chain data governance</li> <li>Multiple level vendors</li> </ul>	<ul> <li>Not taking responsibility for our data</li> <li>Lack of trust from data sources</li> <li>Data availability</li> <li>Fragmented data</li> <li>Knock on effects of bad data</li> </ul>	<ul> <li>Data integration for all ESG</li> <li>Better data governance</li> <li>More accountability with a single source of data</li> <li>Increased data literacy</li> <li>Sustainability data follow governance best M   20</li> </ul>



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