

THE CHANGING
LEADERSHIP
LANDSCAPE

THE PANEL
LEARNING JOURNAL



Learning



THE PANEL

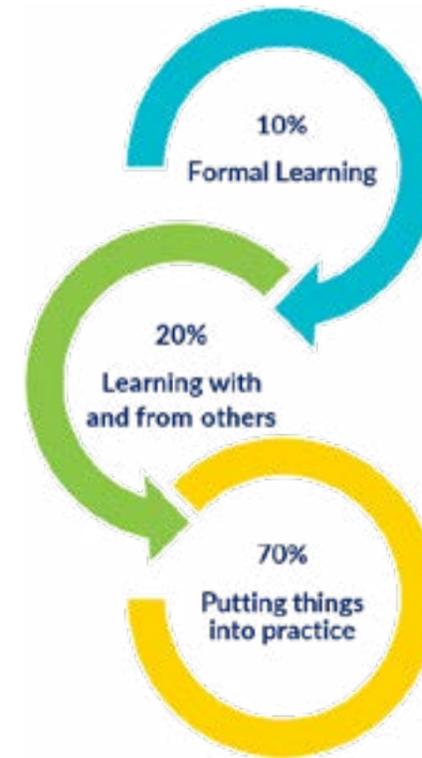
Welcome to the final module of your programme.

In this recording you will hear a diverse panel of retail leaders and experts who will be sharing their views on the changing leadership landscape.

To prepare for this session take some time to reflect on your learning throughout the programme.

To help with this review your commitments within your 70:20:10 notes following each module.

What have you:



Learnt:

Learnt from others:

Put into practice:

THE PANEL

Introduction

We want to introduce you to our fantastic panel, you may notice some familiar faces. Please take some time to read through the short biographies below in preparation for the panel discussion.



Evelina Dzimanavičiūtė

Leadership Trainer, Consultant and Coach
Elite Mind

ABOUT EVELINA

Evelina Dzimanavičiūtė is an Organisational Wellbeing Consultant and speaker providing individuals and organisations with insights and neuroscience-based solutions for Leadership Development, Talent and Wellbeing strategy, Organisational Change, Strategic Alignment, as well as Stress Resilience and Mental Health support.

As a founder of Elite Mind and Elite Mind Academy, Evelina is on a mission to bridge the gap between business performance and individual wellbeing. Her unique approach to personal and professional development is based on therapeutic, neuroscience-based solutions combined with practical applications of performance coaching and organisational development.

Evelina came to England just over a decade ago without even speaking the language, and has built a successful leadership career and several entrepreneurial projects, all while studying for a degree, raising a child, and support suicidal individuals. Her unique journey of adaptation, perseverance, as well as recovery from tumour is an inspiring story often shared on international stages and leadership events.



glenn regan

Space Planning Manager
John Lewis & Partners

ABOUT GLENN

Glenn is a passionate, life-long retailer with an honours degree in Retail Management. He began his career with a variety of operational roles before spending over a decade in Buying & Merchandising working across a broad range of product categories and trading across numerous global markets. Appointed a Merchandiser at Disney Store at just 26 years old, he turned a declining category around, leading it to be their fastest profit growth category for all 5 years of his tenure. For this he was recognised by Retail Week as a finalist in their 'Rising Stars' competition.

In 2015 Glenn moved from merchandising product to physical space where he has developed a cutting edge analytical tool which has identified significant opportunities to optimise the commercial returns across the John Lewis & Partners physical estate. He is accountable for millions of square feet of space, the functional strategy for well over £1bn in sales, as well as overseeing multiple multi-million pound projects.



Helen Dickinson OBE

CEO
British Retail Consortium

ABOUT Helen

Helen Dickinson utilises a wealth of experience in her role as the CEO of the British Retail Consortium, to represent the retail industry, challenging and lobbying for support on a diverse range of issues from business rates and Brexit to the Apprenticeship Levy.

Helen leads the team and sets the strategic direction of the BRC. She joined in January 2013 and has been working with retailers for over 25 years. She is also a judge of the Everywoman Retail Ambassadors Programme and was previously Chair of Working Chance, a charity helping women offenders find employment between 2012 and 2016.

Helen was previously UK Head of Retail at KPMG, driving and developing the retail practice and leading relationships and audits for many clients. Helen was awarded the OBE in 2016 for Services to Retail.



Jason Cotta

Global CEO
Ole & Steen

ABOUT Jason

Jason Cotta joined Ole & Steen as Global CEO in August 2019. He is based in London but spends most of his working week in Denmark. Before Ole & Steen Jason worked for Costa Coffee as the International Managing Director.

Jason has spent the majority of his career working in the hospitality industry having begun his career with Tesco and then holding senior roles at TGI Friday's, Travelodge and UK Care.

He joined Costa as Operations Director in 2010 with the role of overseeing and improving the operational efficiency of the UK store network, which stood at around 900 coffee shops at the time. In 2013 Jason was promoted to the role of Managing Director for the UK retail business.

He graduated from Harvard Business School on their Advanced Management Program in 2015 and in May of that year Jason moved to the International division and was appointed Managing Director, EMEI where he had a responsibility of replicating the success of the UK business in the 30 international markets.

Jason returned back to the UK&I business in 2016 to undertake the role of Managing Director across a growing estate of over 2,000 shops.

He now oversees the growth and international expansion of Ole & Steen which is currently based in 3 markets.



Danny and Tenesia Pascal

Founders

Earth to Earth Organics

ABOUT Danny and Tenesia

Danny and Tenesia Pascal, are a husband and wife team who have been causing havoc together since 2007 and founded Earth to Earth Organics in 2016.

To them, the Earth to Earth philosophy has always and will always be about health and happiness. They aim to inspire a more back to basics, natural and healthier way of living through whichever means possible.

Through Danny and Tenesia's skin care line they intend to not only give you the best and richest blends of soothing, moisturising skin care that will feed your body like no other, they also aim to push forward their global domination plans to spread hope and happiness wherever Earth to Earth lands.



Colin Kirk-potter

Director

Run Venture Ltd

ABOUT Colin

Colin is the director of Run Venture Running Hub which is now in its 5th year of operation, boasting three stores in the south west of England.

However, each venue is more than just a shop. The dedicated running shoe technicians are able to offer lots of advise in all things running including training, injury prevention and cure, nutritional advise and a vast array of experience from running events themselves.

However, the key ethos of the hubs is to provide above and beyond a great experience, competing against the online world not on price but in value to the customer.

Personally, Colin has completed many of the top fell races in the UK, including the self-navigating UK Mountain Trail in the Lake District, two Bob Graham rounds, the 105 mile Ultra Trail Du Mont Blanc in Europe and numerous Mountain Marathons which involve running and navigating in remote areas over two days.

He has an in-depth knowledge and passion for Dartmoor as a runner, walker and as a former Royal Marine, leaving the service in 2014.



dave meckin

Managing Director

Insight Financial Consulting

ABOUT Dave

David Meckin is Managing Director of Insight Financial Consulting. Previously, he held several senior management positions up to and including that of Chief Financial Officer of a multi-national business, working with companies in the United Kingdom, Europe, North America and Asia. He holds a degree in economics, is a Fellow of the Association of Chartered Certified Accountants, is a Fellow of the Chartered Institute of Bankers and is a Fellow of the Chartered Management Institute.

David regularly delivers management workshops and presents at conferences, both in the United Kingdom and abroad. He also coaches senior executives in a variety of organisations and is regularly called upon to assess the business and financial acumen of prospective CEOs around the globe. Clients, past and present, include numerous FTSE 100 and FTSE 250 companies, along with many leading international brands.

Over the years, he has developed a reputation for "turning complexity into simplicity", making the world of finance and investment interesting, easy to understand and even fun! David is the author of "How To Grow Your Own Money" - a jargon-free, step-by-step guide to the principles of investing. He is also the author of "Naked Finance", which has sold all over the world and has been published in numerous languages, providing non-financial managers with all the core skills and understanding they need to make financially sound managerial decisions. David is regularly quoted in the financial press, having appeared in publications such as the Sunday Times, Financial Times, Daily Mail, Investors Chronicle and What Investment.

WATCH THE PANEL EVENT

Click on the button below to watch a recording of the live panel event.

Video duration: 1 hour 24 minutes 26 seconds



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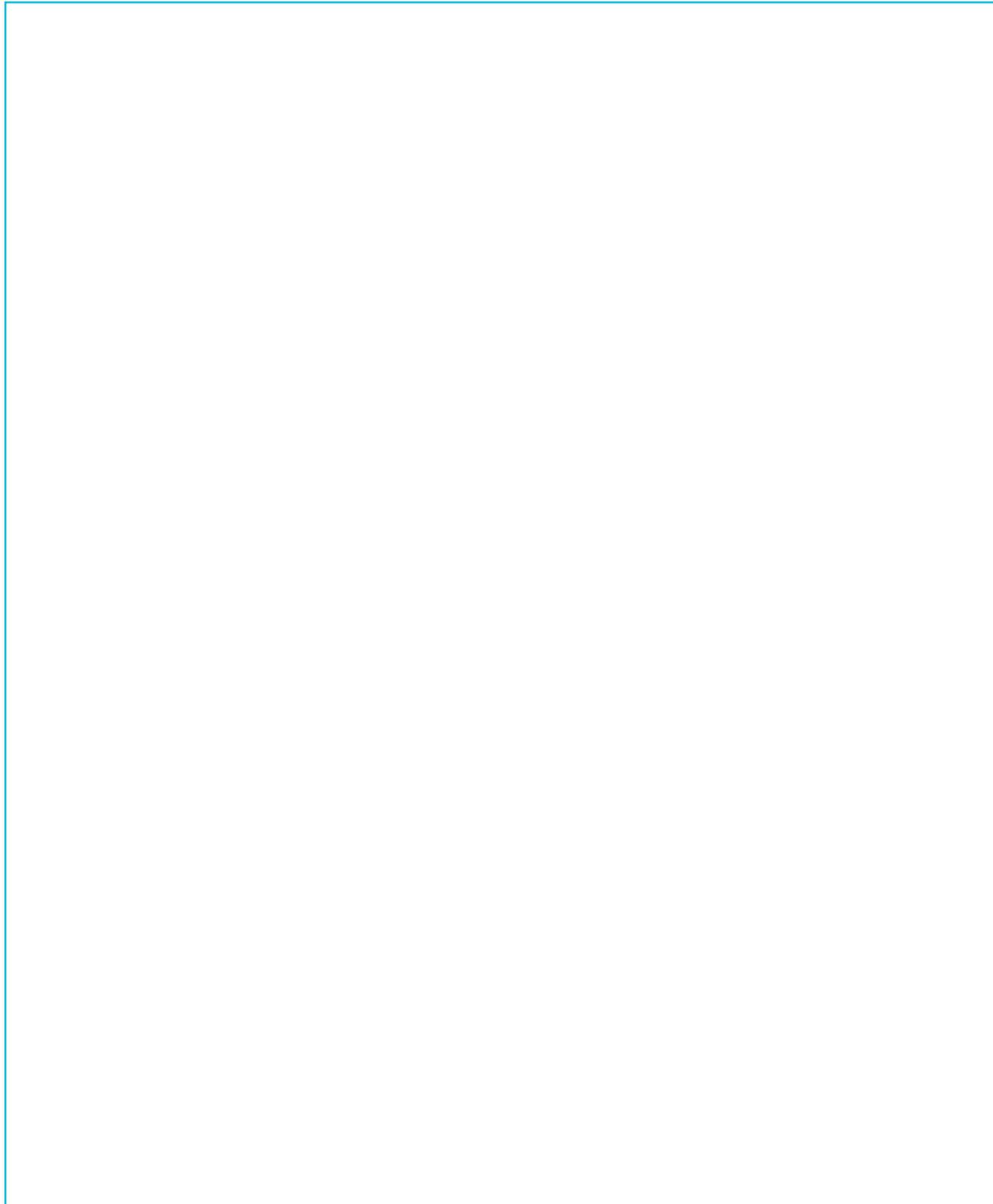
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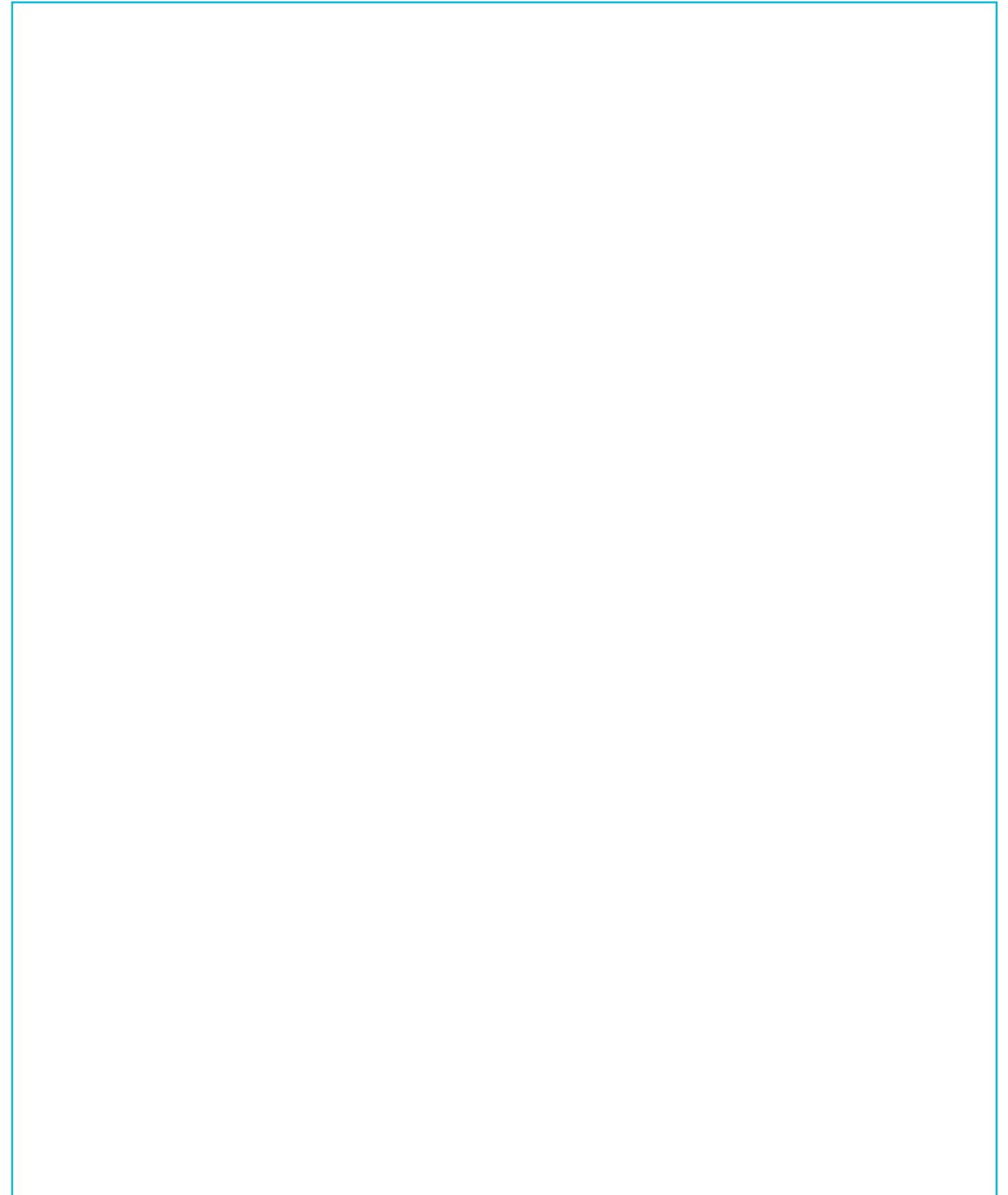
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BRC LEARNING

If you have any questions during the programme please
don't hesitate to get in touch.

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